

PLC Board experience:

John Leach 38 years; ex-CEO Brent Walker
Paul Harrison 22 years; ex-CEO Hi-Tech Sports

Senior strategy consultancy experience:

Wouter Rosingh 26 years; ex-Director, Booz Allen Hamilton
Leon Kamhi 18 years; ex-Braxton/Deloitte

Corporate finance experience:

Stephan Howaldt 19 years: ex-Warburgs, Siemens Corporate

Investment experience:

Bertrand Biragnet 13 years: ex-JPMorgan
Nigel Davies 29 years: ex-West LB
Phil Harris 17 years: ex-Credit Suisse
Mike Weston 18 years: ex-Merrill Lynch

Other experience:

Corinna Arnold 19 years: corporate governance & institutional affairs
Tim Bush 21 years: accounting and public relations
Mike Connors Ex Barclays & Fleming
Mark O'Connor 17 years: investor relations & marketing

Additional support from:

Mike Bishop ex-Morley
Tony Good ex-Norwich Union
Hege Sjo 8 years financial experience Oslo Stock Exchange. 3 years governance experience

Non-Executive Directors:

Stephen Davis, Ph.D President of Davis Global Advisors Inc
Christian Strenger Formerly CEO DWS Investment GMBH
Mike Webb Head of Business Development, Hermes

Executives:

Colin Melvin

14 years corporate governance experience; ex-Baillie Gifford, Standard Life

Paul Munn

11 years PLC Board experience

Darren Brady

5 years professional experience; investment/product management; ex- New York Life, OppenheimerFunds

June Choi

8 years experience; finance and corporate strategy

James Davidson

2 years governance experience

Natacha Dimitrijevic

8 years professional experience; ex-L'Oréal

Hans-Christoph Hirt

6 years professional experience; ex-Ashurst solicitors, English and German law

Daniel Ingram

4 years public policy experience; ex- British Government, HM Treasury

Tim Goodman

6 years PLC company secretary experience; chartered secretary

Gianfranco Gianfrate

8 years experience; finance and corporate governance

Mais Hayek

3 years governance experience

Bess Joffe

6 years professional experience; Canadian lawyer

Paul Lee

8 years governance and English law

Helena Mahoney

3 years financial marketing and client service experience; ex Pequot Capital Management

Steve Martin

20 years investment experience Japanese and European equities

Naheeda Rashid

7 years governance; ex-Baillie Gifford; RBoS

Karin Ri

7 years professional experience; ex-Morgan Stanley; Nomura

Michiko Saito

8 years professional experience; ex-Japanese Government, Goldman Sachs, Nomura

Jennifer Walmsley

9 years professional experience; former journalist